

The 14th November, 1967

No. 16829-5JJ-67/35239.—Whereas the Governor of Haryana is satisfied that the land specified below is needed by Government at the public expense, for a public purpose, namely, for supplementary garden of District Jails, Rohtak, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern, and under the provisions of section 7 of the said Act, the Collector of Rohtak District, is hereby directed to take orders for the acquisition of the said land.

Plans of the land may be inspected in the offices of the Collector, Rohtak and Superintendent, District Jail, Rohtak.

SPECIFICATION

District	Tehsil	Locality	Area with Description		
			Khasra No.	Area	
Rohtak	Rohtak	Rohtak (Para)		K	M
			6	7	12
			7	8	0
			8	8	0
			13	5	0
			14	8	2
			15/1	6	14
			3	5	13
			4/2	4	16
			5/2	4	0
			Total	67	17
7 acres 1 Kanal and 17 Marlas					

P. N. BHALLA, Secy.

HOME (POLICE) DEPARTMENT

The 10th November, 1967

No. 13897/B(H).—Leave.—The Governor of Haryana is pleased to grant Shri Swadesh Kumar, I.P.S., Assistant Superintendent of Police, Gurgaon, 15 days' earned leave from 22nd June, 1967 to 6th July, 1967, both days inclusive, under rule 11 of the All India Services (Leave) Rules, 1955.

No. 13911/B.—Posting.—The Governor of Haryana is pleased to post Shri Sarup Singh Johar, Officiating Deputy Superintendent of Police, on return from leave to the 6th H.A.P. Battalion, c/o 56 A.P.O., where he assumed charge of his duties on the afternoon of 24th October, 1967.

The 14th November, 1967

No. 13979/B.—The Governor of Haryana is pleased to confirm Shri J. C. Vachher, I. P. S., as Deputy Inspector-General of Police, with effect from the 1st November, 1966, in an existing vacancy in the Haryana cadre of the Indian Police Service.

BHAGWAN SINGH ROSHA,
Join Secretary.

LABOUR DEPARTMENT

The 7th/9th November, 1967

No. 10790-3 Lab-67/32802.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s The Haryana Co-operative Sugar Mills Ltd., Rohtak.

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH.

Reference No. 78 of 1967.

Between

THE WORKMEN AND THE MANAGEMENT OF
M/S THE HARYANA CO-OPERATIVE SUGAR
MILLS LTD., ROHTAK.

Present.—Shri B. L. Mittal, for the management.

Shri Om Parkash Kamal for the workmen.

AWARD

An Industrial Dispute with regard to the quantum of bonus for the accounting year, 1965-66 having arisen

between the workmen and the management of M/s The Haryana Co-operative Sugar Mills Ltd., Rohtak, both the parties applied to the Haryana Government for a reference of the said dispute. Notification No. 327-SF-III-Lab-67/1316, dated 25th August, 1967, was then issued by the Government under sub-section 2 of section 10 of the Industrial Disputes Act, 1947, making a reference of the dispute to this Tribunal. The item of dispute as mentioned in the joint application and also in the aforesaid notification of the Government is as under:—

“Whether the employees are entitled to the payment of any further bonus for the accounting year 1965-66 beyond payment of 13 per cent which has already been disbursed by the Management? If so, with what details?”

Usual notices were issued to the parties and in response to the same the workmen filed their statement of claims and the management filed their written statement to the same. The pleadings of the parties gave rise to one issue only which was precisely the same as the item of dispute mentioned in the reference. Parties were directed to produce their evidence in respect of the said issue on the 25th October, 1967. After a part of the evidence had been recorded on the aforesaid date the parties arrived at an amicable settlement of the dispute and I recorded the statements of the representatives of both the parties. In terms of the said settlement I direct the management to raise the amount of bonus from 13 per cent to 19.5 per cent and to pay the aforesaid extra amount to their employees within two months from the date of the publication of this award in the official gazette.

No order as to costs.

The 31st October, 1967.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

No. 1271, dated Chandigarh, the 31st October, 1967.

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

The 8th/9th November, 1967

No. 10750-3Lab-67/32794.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s S. P. Gram Company, Mathura Road, Faridabad.

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH.

Reference No. 74 of 1967.

Between

THE WORKMEN AND THE MANAGEMENT OF
M/S S. P. GRAM COMPANY, MATHURA ROAD,
FARIDABAD.

Present : Shri Sadhu Singh for the management,
Shri Amar Singh for the workmen.

AWARD

An Industrial Dispute having come into existence between the workmen and the management of M/s S. P. Gram Company, Mathura Road, Faridabad, the same was referred for adjudication to this Tribunal under clause (d) of sub-section 1 of section 10 of the Industrial Disputes Act, 1947,—*vide* Haryana Government Notification No. 312-SF-III-Lab-67/25071, dated 25th August, 1967. The two items of disputes which are mentioned in the said notification are as under:—

- (1) Whether the termination of services of Sarvshri Satnam Singh, Bahadur Singh, Abdul Rahim and Balbir Singh was justified and in order? If not, to what relief are they entitled?
- (2) Whether the workmen should be paid bonus for the years, 1964-65 and 1965-66 in excess of that already paid at the minimum rates of 4 per cent or Rs. 40 per mensem (whichever was higher)? If so, with what details?

Usual notices were issued to the parties and in response to the same the workmen filed their statement of claims and the management filed their written statement to the same. Before the parties could lead their evidence, the dispute was mutually settled between them and I recorded the statements of their representatives on 5th October, 1967. They admitted the settlement of dispute had been arrived at on terms and conditions contained in Ex. A which had been signed by the representatives of both the parties. I make my award in terms of the said settlement Ex. A which shall be published along with this award as an annexure of the same and shall be deemed to be a part and parcel of this award.

The 16th October, 1967.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

No. 1219, dated Chandigarh, the 17th October, 1967.

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

ANNEXURE—I

Memorandum of Settlement under section 18(1) of Industrial Disputes Act, 1947.

Names of the parties :—

- (1) Employers : Represented through :
 1. S. Sadhu Singh, partner of Messrs S. P. Gram Co., Milestone 11/7, Mathura Road, Faridabad.
 2. Shri Daljit Singh Monga, Officer on Special Duty.
- (2) Workmen : Representatives of affected workmen:
 1. Mr. Mohan Singh.
 2. Shri Chander Bhan.
 3. Shri Amar Singh, Secretary General Engineering Mazdoor Union (Regd.) 1J-39, Faridabad.

SHORT RECITAL OF THE CASE

Workers served Management a demand notice, dated 28th April, 1967, and most of the demands were settled through settlement under section 12(3) of Industrial Disputes Act, 1947, dated 28th June, 1967. In

the Text of Settlement under item 4 and item 5, demand in respect of Sarvshri Satnam Singh, Bahadur Singh, and Balbir Singh and Abdual Rahim could not be settled. Bonus for years 1964-65, 1965-66, also remained unsettled. Management and Workmen representatives again negotiated on the above demand and there were so many sittings to further settle these demands. As a result of such negotiations, parties have arrived at the following terms of settlement.

TERMS OF SETTLEMENT

1. It is mutually agreed that Sarvshri Bahadur Singh and Satnam Singh have already taken their full and final dues from the Management and workmen along with the Union representatives withdraw their cases, and they will have no claim against the Management and withdraw their cases pending before Tribunal.

2. It is mutually agreed that Management will pay to Sarvshri Balbir Singh and Abdul Rahim, the following dues:—

- (a) Outstanding wages, if due.
- (b) One month's notice pay in lieu of notice.
- (c) Fifteen days wages as compensation as *ex-gratia*.
- (d) Pay for leave with wages, if any, due to them.

In consideration to that workmen voluntarily withdraw their right of re-instatement and re-employment. Payment will be made on or before the 15th October, 1967.

3. It is mutually agreed that the workmen will receive bonus at 4 per cent of the annual earned wages and salaries for the accounting year, 1966-67 and the Management further agrees to pay Dewali *ex gratia* equal to 4 per cent of the wages for the accounting year, 1966-67 as incentive. This amount will be paid on or before Dewali festival. The payment of Bonus for the year, 1966-67 will be made in the month of December, 1967. In consideration to the above, the workmen withdraw their demand for Bonus for the accounting years, 1964-65 and 1965-66.

4. Workers promise to extend their whole-hearted co-operation to attain increased productivity and efficiency of the Concern.

It is mutually agreed that the pending reference No. 74 of 1967, before Hon'ble Industrial Tribunal, Haryana is hereby withdrawn and a copy of this Agreement will be presented before the Hon'ble Industrial Tribunal, Haryana on the 5th of October, 1967 for necessary record to be inserted in the proceedings of the Hon'ble Industrial Tribunal in the said reference for withdrawal of this reference.

In witness whereof the parties hereto have set their hands on the 1st day of October, 1967 at Faridabad N.I.T.

Management's representatives:

Workers' authorised representatives:

1. S. Sadhu Singh (Sd.) Sadhu Singh
Partner,
S. P. Gram Co.

2. (Sd.) D. S. MONGA, 1. (Sd.) MOHAN SINGH
Mr. Daljit Singh Monga/Mohan Singh.
Officer on Special 2. (Sd.) CHANDER
Duty. BHAN

Witnesses :
1. (Sd.) N. L. ANAND 3. (Sd.) AMAR SINGH
Mr. N. L. Anand, Secretary, Genl. Engg.,
Advocate, 29, Sabharwal Mazdoor Union (Regd.)
Market, Sadar Bazar, 1J-39, Faridabad, N.I.C.
Delhi at present at 4. Shri Devi Ram,
Faridabad, Sarai Khoja, Muthura
Dated the 10th October, 1967 Road, Faridabad.

2. Mr. D. C. Bhardwaj, (Sd.) D. C. Bhardwaj.
Dated the 1st October, 1967.

Labour Law Adviser,
Nassen Hut No. 17, Faridabad.

ATTESTED

(Sd.).

Officer on Special Duty.

S. P. Gram Co.

No. 10679-3 Lab-67/32798.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Prestolite of India Limited, Mathura Road, Faridabad.

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH.

Reference No. 94 of 1967.

Between

THE WORKMAN AND THE MANAGEMENT OF
M/S PRESTOLITE OF INDIA LIMITED,
MATHURA ROAD, FARIDABAD.

Present :—Shri S. L. Gupta, for the management.

Shri T. C. Khanna workman concerned.

AWARD

An Industrial Dispute having come into existence between Shri T. C. Khanna and his employers M/s Prestolite of India Limited, Mathura Road, Faridabad, the same was referred to this Tribunal for adjudication under clause (d) of sub-section 1 of section 10 of the Industrial Disputes Act, 1947,—vide Haryana Government Notification No. 461-SF-III-Lab-67/29624, dated 5th October, 1967. The only item of dispute as mentioned in the said notification is as under:—

"Whether the retrenchment of Shri T. C. Khanna was justified and in order? If not, to what relief is he entitled?"

Usual notices were issued to the parties calling upon the workman concerned to file a statement of claims and the management to file their written statement to the same. Before the parties could file any pleadings they arrived at an amicable settlement of the dispute and I recorded their statements with regard to the same. Mr. T. C. Khanna workman concerned made a statement before me on 24th October, 1967, that he did not wish to have the demand adjudicated and that the same may be dismissed as having been withdrawn. In terms of the statement of Mr. Khanna the demand is dismissed as having been withdrawn. No order as to costs.

The 31st October, 1967.

K. L. GOSAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

ENDORSEMENT No. 1272

Dated Chandigarh; the 31st October, 1967.

The award be submitted to the Secretary to Government Haryana, Labour and Employment Department, Chandigarh, as required by Section 15 of the Industrial Disputes Act, 1947.

K. C. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.